



PAYROLLING

Your Experts – Our Responsibility

Remote Employment Without Administrative Burden

Why Choose CIIB?

We are an experienced nearshoring company and take on the role of legal employer for your remote professionals. You benefit from highly qualified employees from abroad without having to deal with contracts, payroll, or social insurance. **Full operational control, zero HR administration.**

Whether individual experts, dedicated teams, or project-based support – our payrolling solutions are flexible, legally compliant, and cost-efficient. You manage your employees, we handle payroll, compliance, and HR administration.

Our Payrolling Options

Direct Employment via Payrolling

- ➔ **Cost Efficiency Through Nearshoring:** Up to 40% cost savings with the same quality
- ➔ **Legal Certainty:** Nearshoring employment law – Swiss Employment Services Act (AVG) does not apply
- ➔ **Ideal for:** Remote teams, long-term projects, scaling

Service Agreement via Switzerland

- ➔ **Swiss Law:** Familiar framework and legal security
- ➔ **Same Protection:** As with your existing partners
- ➔ **Ideal for:** Swiss projects, local compliance requirements

Project-Based Support

- ➔ **flexibly Scalable:** Temporary or long-term assignments as needed
- ➔ **Professionals from Abroad:** For specific projects and specializations
- ➔ **Ideal for:** Seasonal peaks, special projects, test phases

Your Advantages at a Glance

Focus on What Matters

You lead your employees, we handle payroll, HR administration, and compliance

Cost Efficiency Through Nearshoring

Up to 40% cost savings through our nearshoring subsidiary

Legal Certainty Guaranteed

Compliance with all local laws, avoidance of false self-employment

Rapid Scalability

Flexibly scale resources up or down, from individual experts to entire teams

End-to-End Talent Acquisition

Complete recruitment process: From job posting to onboarding

International Expertise

Multilingual support (DE/EN/FR/IT) and intercultural competence since 2019



Added Value for Your Employees

- **Secure employment with CIIB** including all social benefits
- **Planning reliability** through stable contracts and timely salary payments
- **International perspective** with a solid legal foundation
- **Personalized support** with multilingual communication

How CIIB Payrolling Works

- 1 Needs Analysis**
We discuss your requirements and find the right payrolling option
- 2 Talent Acquisition (optional)**
We handle the complete recruitment of your remote professionals
- 3 Legally Compliant Employment**
CIIB employs the staff, you retain operational management
- 4 HR & Payroll Management**
We take care of contracts, payroll, social insurance, taxes
- 5 You Focus on Your Business**
Full control over your teams without administrative burden

5+

Years of Nearshoring Experience

>40%

Cost Savings Compared to DACH Market

3

Flexible Employment Models

24/7

HR Support as Needed



Proven Nearshoring Expertise – Successfully operating in the market since 2019



Complete Service from One Source – From talent acquisition through payroll to HR administration



Legal Clarity – Transparent framework and full compliance



Multilingual Communication – Swiss German/German/English/French/Italian



Personalized Service – Direct contact person, individual solutions for your requirements

BRACK ALLTRON

INTERSPORT

Galenica

Banholzer
Partner für Gastgeber

CHRIST
UHREN & SCHMUCK